



## Community Health Worker (CHW) Training Program Announcement

Center for the Study of Social Determinants of Health, Institute on Health Disparities, Equity and the Exposome,  
MeHarry Medical College in collaboration with:

**Baptist Health Sciences University, University of Tennessee Health Science Center, Rural Health Association of Tennessee, and community partners**

**Greetings!** We are both expanding the HealthWorks CHW training and recruiting persons who want to participate. The expanded CHW training will consist of **four options: CHW 1 (HRSA/HealthWorks), CHW II (CVS), CHW III (HRSA CHW) and CHW IV (HRSA Apprenticeship)**. All candidates must complete Option 1. Some may choose to complete 1 only; others will want to complete option 1 and 2 or 1, 2, and 3; while others will want to complete options 1, 2, 3, and 4. Option 1 will take less than one week to complete; Option 2 will take approximately four weeks to complete; Option 3 will take 13 weeks to complete; while Option 4 will take approximately 13 months to complete. All options are calculated based on a full-time basis of 7 hours per day. All options provide stipends during training @ \$15/hour.

**Enrollment is now open. The first class of 15 will begin April 3, 2023 and is limited to persons who have completed Option 1 (see below). To enroll go to: website or contact Mr. Rafael Santiago at [rsantiago@mmc.edu](mailto:rsantiago@mmc.edu).**

Program options are funded by: HRSA HealthWorks, HRSA CHW training, CVS, and Truist Foundation.

**Core Faculty and staff include:** C Alecia Georges, EdD, RN, Frieda Outlaw, PhD, RN, Paul D. Juarez, PhD, Patricia Matthews-Juarez, PhD, Briana Jegier, PhD, Jacy Warell, MPA, Rafael Santiago, Kirstyn George, MPH Esarrah George, MPH

### **Eligibility criteria:**

- US citizen
- 16 years and above (for CVS program only; for other programs minimum age is 18)
- English comprehension
- Enrollment/Time commitment

### **CHW Option One: HRSA/HealthWorks CHW (16 hours; two weeks to complete)**

#### Enrollment Process

- Complete program information packet and submit to Rafael Santiago
- Submit W9 to 1Joshua Group (1JG)
- Sign up for HealthWorks CHW workshops with R Santiago

#### Curriculum: 4 modules/16 hours

- Motivational Interviewing (8 hours) UTHSC
- COVID-19 modules (4 hours) MMC
- Community ethics in research (2 hours) MMC
- Health Information Technology (2 hours) MMC

#### Outcomes:

- Complete 16 hours didactic training
- Motivational Interviewing (UTHSC certificate of completion)
- 4 CEU credits (MMC / COVID-19)
- Certificate of completion for Community research ethics (VUMC/MMC CTSA)
- \$500 stipend (upon completion) (1JG)
- \$100 for participating in COVID 19 community vaccine events (1JG)

## **CHW Option Two: CVS CHW (142 hours; six weeks to complete)**

### Enrollment Process

- Complete program information packet and submit to Rafael Santiago
- Submit W9 to 1Joshua Group (1JG)
- Sign up for course with Dr. Briana Jegier at Baptist Health Science University
- Identify training site (clinic or community agency)

### Core Curriculum 11 modules/98.5 hours

- Program Welcome / includes CPR/First AID with AED training (6 hours)
- Module One: Introduction to the U.S. Health Care System and Community Health Work (12 hours)
- Module Three: Introduction to Public Health: A Basic Overview (7 hours)
- Module Four: Communication and Community Health Practice (10 hours)
- Module Five: Care Coordination and Community Outreach (5 hours)
- Module Six: COVID-19 and its Impact on Vulnerable Communities and Health Systems (4 hours)
- Module Seven: Vaccine 101 (4 ½ hours)
- Module Eight: Barriers to Vaccine Uptake (6 hours)
- Module Nine: Vaccine Acceptance and Uptake: The Role of the CHW (3 hours)
- Module Ten: Putting Community Health Work into Practice: Next Steps (2 ½ hours)
- Module Eleven: Applying Community Health Worker Practices: Integrative Practice (37.5 hours)

### Concentration Curriculum (20 hours)

- Complete online Chronic Disease Management modules and workbook with UTHSC
- Complete coming curriculum modules (mental health)

### Outcomes

- 98.5 didactic hours completed
- 20 hours didactic in heart health/concentration completed
- 6 BHSU academic credit hours
- CHW training certificate of completion
- \$1,250 stipend
- Career mentoring received

## **CHW Option Three: HRSA CHW (13 weeks); Baptist Health Science University (\$1,500 stipend)/98.5 hours paid by 1JG/Submit invoices 1<sup>st</sup> and 15<sup>th</sup> of month) (six weeks to complete)**

### Enrollment Process

- Complete BHSU Enrollment Package
- Submit W9 to 1JG

### Curriculum 11 modules/98.5 hours

- Program Welcome / includes CPR/First AID with AED training (6 hours)
- Module One: Introduction to the U.S. Health Care System and Community Health Work (12 hours)
- Module Three: Introduction to Public Health: A Basic Overview (7 hours)
- Module Four: Communication and Community Health Practice (10 hours)
- Module Five: Care Coordination and Community Outreach (5 hours)
- Module Six: COVID-19 and its Impact on Vulnerable Communities and Health Systems (4 hours)
- Module Seven: Vaccine 101 (4 ½ hours)
- Module Eight: Barriers to Vaccine Uptake (6 hours)
- Module Nine: Vaccine Acceptance and Uptake: The Role of the CHW (3 hours)
- Module Ten: Putting Community Health Work into Practice: Next Steps (2 ½ hours)
- Module Eleven: Applying CHW Practices: Integrative Practice (37.5 hours)

### Concentration Curriculum (20 hours)

- o Complete online Chronic Disease Management modules with UTHSC
- o Complete coming curriculum modules (mental health)

### Outcomes

- o 98.5 didactic hours completed
- o 20 hours didactic in heart health/concentration completed
- o 6 BHSU academic credit hours
- o CHW training certificate of completion
- o \$1,250 stipend
- o Career mentoring received

## **Option Four: HRSA CHW Apprenticeship (2,000 hours/employer pays wages) (54 weeks to complete)**

### Enrollment Process

- o Complete Enrollment package for Rafael Santiago
- o Complete Enrollment materials for Rural Health Association of Tennessee
- o Complete employment package with community organization
- o Select concentration with approval of employer

### Curriculum 11 modules/98.5 hours

- o Program Welcome / includes CPR/First AID with AED training (6 hours)
- o Module One: Introduction to the U.S. Health Care System and Community Health Work (12 hours)
- o Module Three: Introduction to Public Health: A Basic Overview (7 hours)
- o Module Four: Communication and Community Health Practice (10 hours)
- o Module Five: Care Coordination and Community Outreach (5 hours)
- o Module Six: COVID-19 and its Impact on Vulnerable Communities and Health Systems (4 hours)
- o Module Seven: Vaccine 101 (4 ½ hours)
- o Module Eight: Barriers to Vaccine Uptake (6 hours)
- o Module Nine: Vaccine Acceptance and Uptake: The Role of the CHW (3 hours)
- o Module Ten: Putting Community Health Work into Practice: Next Steps (2 ½ hours)
- o Module Eleven: Applying Community Health Worker Practices: Integrative Practice (37.5 hours)

### Concentration Curriculum (20 hours)

- o Complete online Chronic Disease Management modules with UTHSC
- o Complete Mental Health curriculum modules
- o Other concentrations will be developed based on identified need

### Outcomes

- o Job placement or current employer participation
- o 2,000 hours of paid employment by employer
- o DOL Apprenticeship Certificate or RHAT Look Alike Apprenticeship Certificate