Healing Hands Health

DENTAL DIRECTOR | PART TIME DENTIST

LEAD. TREAT. MAKE A LASTING IMPACT.

Are you interested in public health and meeting the oral health needs of underserved individuals in our region? Healing Hands Health is seeking a Dental Director who is passionate about high-quality care, strong leadership, and meaningful impact.

Healing Hands Health is a faith-based ministry whose mission is to glorify Christ by providing quality, community supported care to individuals who are underserved in Northeast Tennessee and Southwest Virginia. Our dental program continues to grow, and this role offers the opportunity to both provide direct patient care and lead a dedicated clinical team. You will join a collaborative environment with state-of-the-art equipment, strong operational support, and a team committed to excellence in care and outcomes.

Our clinic also serves as a training site for the next generation of providers. Dental students, dental assisting students, and dental hygiene students regularly rotate through our clinic, creating a dynamic learning environment and opportunities for mentorship and collaboration.

WHY OUR REGION

Northeast Tennessee and Southwest Virginia offer an exceptional quality of life with a strong sense of community, low cost of living, and access to outdoor recreation year-round. Located in the Appalachian Highlands, the region features beautiful mountains, hiking and biking trails, lakes, and a vibrant arts and culture scene.

Bristol, known as the Birthplace of Country Music, sits on the Tennessee-Virginia border and offers the charm of a small town with the amenities of a larger community. The area is family-friendly, with excellent schools, growing economic opportunities, and a welcoming environment for professionals seeking both purpose and balance in their work and personal life.

KEY RESPONSIBILITIES

- Provide comprehensive clinical dental services to patients to prevent and treat dental disease
- Serve as Dental Director, providing leadership, mentorship, and clinical oversight to dental staff
- Establish and maintain high standards for quality of care, treatment planning, and clinical protocols
- Conduct chart reviews, monitor clinical productivity, and implement quality improvement initiatives
- Ensure compliance with all State and Federal regulations, including Tennessee Board of Dentistry standards
- Collaborate with clinic leadership to improve patient access, efficiency, and outcomes
- Support and mentor dentists, hygienists, assistants, and students rotating through the clinic
- Maintain accurate, detailed, and compliant dental records
- Contribute to strategic growth of the dental program and integration with broader clinic services

REQUIREMENTS

- Doctor of Dental Surgery (DDS) or Doctor of Dental Medicine (DMD)
- Active dental license in the State of Tennessee (or ability to obtain)
- Unrestricted DEA license
- Minimum of 5 years of experience as a practicing dentist
- Demonstrated leadership experience or readiness to lead a clinical team
- Excellent clinical skills and commitment to evidence-based care
- Strong communication, mentoring, and team collaboration skills
- Proficiency with dental technology and electronic health records

COMPENSATION

- $750-$850 per day (8-hour day), 2 days per week (16 hours/week)

BENEFITS

- Paid Professional Liability Insurance
- Up to $500 in CE Credit Reimbursement

For more information or to apply for this position, email Helen Scott at helen@healinghandshealth.org.